



Associate Lawyer – Probate and Estate Planning (Elmsdale/Halifax)

We are seeking associate lawyers in Probate and Estate Planning matters to join our established team in Elmsdale and in Halifax. Ideally, the successful candidate will have three to five years experience, however lawyers with less experience may also be considered.

This position requires a high level of professionalism, strong work ethic along with willingness and ability to promote practice growth.

Your Qualifications:

- Member in good standing of a provincial bar society and/or eligible for membership in the Nova Scotia Barristers' Society.
- At least three (3) years' experience in Wills, Estate Planning and Probate.
- Well-developed communication skills.
- Proven development of strong client relationships and ability to attract new clients.
- Ability to set priorities and meet deadlines while providing excellent client service.
- Collaborative spirit and ability to work independently.

Our growing firm has five offices in Nova Scotia including Truro, Elmsdale, Halifax, Wolfville and Stellarton. You will have an opportunity to work with the lawyers in our other offices to accomplish optimum outcomes for our clients.

We are proud to put our people first; we take pride in our promotion and support of a healthy work-life balance, a respectful workplace, as well as a culture of diversity and inclusion. We are also committed to the continued development of the knowledge and expertise of our lawyers, building on their strengths and growth for the future through education and mentorship opportunities.

Salary for this position is a range of \$75,000 to \$110,000 depending upon experience plus possibility of annual bonus and benefits package, including but not limited to medical, dental, vision, and a fitness allowance.

One of these positions is located at our office in Halifax, Nova Scotia. Halifax is the capital of our province and holds the highest population of municipalities in Atlantic Canada. An active port city, Halifax offers a vibrant arts and culture scene; recreation opportunities; sports and entertainment; as well as high-quality education and quality of life.

The other position is located at our office in Elmsdale, Nova Scotia. The growing community of Elmsdale is centrally located between Truro and Halifax and within minutes of the Halifax Stanfield International Airport. As part of the Municipality of East Hants, Elmsdale provides access to schools, recreation facilities, and services.

If this sounds like the opportunity you've been looking for, please direct your cover letter and resume in confidence before August 21, 2026 to careers@burchellmacdougall.com.